

The Impact



Pictured: Altrusa International of Oamaru, NZ members made distraction packs for children who are in traumatic situations. As a coordinated effort of District Fifteen, 2,000 distraction packs were made and distributed to emergency service providers throughout New Zealand. Each Altrusa Club in the District made and distributed 100 packs.



Message from the Foundation Chair: Karen Robinson

Greetings!

2025 is shaping up to be an exciting year with District Conferences and our International Convention in Quebec City. We have so much to look forward to. The Foundation Board and staff are busy planning for conferences with the District Liaisons and preparing workshops and events for Convention.

While I am excited about the upcoming Convention, it will also be bittersweet as we will be saying goodbye to three dedicated Board members. Immediate Past Chair Leslie Johnson, Immediate Past Finance Chair Marie Pike, and Trustee Phyllis Corman will be completing their terms of office in July. These women have done a phenomenal job and they will be greatly missed. This is an opportunity for Districts to submit nominations for the Board. Changes in eligibility now make it possible for those who have served as an Altrusa Club or local Foundation Treasurer to be nominees, in addition to those who have served as Club President or local Foundation Chair. As most of our Board meetings are via Zoom and we use an electronic filing system, we need nominees who are comfortable with using virtual meeting platforms and digital processes. We are seeking philanthropic-minded Altrusans with a heart for service and expertise in finance, fundraising, marketing, and public relations.

The deadline for nominations is May 31, 2025. Districts One, Two, Three, Four, Five, Seven, Eleven, Fourteen and Fifteen are eligible to submit candidates for the 2025-2027 biennium.

Sponsorships for Convention are still available. This is your opportunity to put your business front and center to all Altrusans worldwide. Additional information on how to become a sponsor is included in this issue.

We are introducing a new feature in this Impact issue titled Ask Dorothy. This is your opportunity to ask our Grants Chair, Dorothy Bowen, questions regarding the application and review process. Additional questions may be sent to foundation@altrusa.org and the questions and responses will be posted on our website.

We are hoping that this will be a valuable service to grant applicants. We greatly appreciate your support of the Foundation and look forward to seeing you.

Karen

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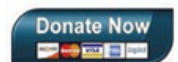
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Pictured left: Altrusans of Nanaimo, BC sort boxes and pallets of food that come in for distribution to residents of Vancouver Island.



Pictured right: Altrusans of San Diego, CA help stage a room for a formerly homeless resident with grant funding from the International Foundation.

Call for International Foundation Board Nominations

Eligible Districts (One, Two, Three, Four, Five, Seven, Eleven, Fourteen and Fifteen) shall select nominees, a slate of which will be presented to the delegate body at the International Convention. A District may be represented by no more than one of its members on the Board of Trustees, although this limitation does not apply to the Immediate Past Finance Chair and the Immediate Past Chair. The Governor of an eligible District will make a single nomination to the Foundation.

Qualifications: 1) Be an active member in good standing; 2) Have current or prior experience with a charitable organization, corporation, or foundation, serving in an elected, appointed, or staff position with policy making responsibility in one or more of the following areas: fundraising, finance, grant review and administration, marketing, and public relations; 3) Have served a full term as President or Treasurer of an Altrusa Club or a full term as President, Chair, or Treasurer of an Altrusa Local Club Foundation, and 4) During all or part of the term of election, must not serve as Association Officer, Board member, standing committee member or special appointee.

Please send a color head shot, an express representation that the nominee qualifies as provided in Article III, Section 3{b}, and a maximum 1-page typed biography of the nominee to Dr. Kantrice Rose, Executive Director, at foundation@altrusa.org **no later than May 31, 2025.**

Disaster Relief Aid



This quarter, the International Foundation awarded disaster relief aid to support victims of the California wildfires:

- \$2,500 to the American Red Cross Los Angeles
- \$2,500 to the Salvation Army Glendale
- \$2,500 to the Salvation Army San Diego

Become a Charter Sponsor for the International Convention

As we prepare for the 2025 International Convention in beautiful Quebec City, the International Foundation is excited to invite you to join us in an exciting new initiative. For the first time ever, we are seeking corporate sponsors to help support the grant-making work of the Foundation and its ability to make a significant impact globally and locally. By becoming a Charter Sponsor, you help strengthen our collective ability to serve our communities and the world.

Our sponsorship program offers four levels:

Diamond Level (Title Sponsor): \$10,000

- Exclusive recognition on our website, Impact newsletter, event program, and social media.
- 1/2 page ad in the event program.
- Direct link to your company on the Foundation website for one year.

Sapphire Level: \$5,000

- 1/4 page ad in the event program.
- Increased recognition on our website, social media platforms, Impact newsletter and event program.
- Promotional product placement during the event.

Ruby Level: \$2,500

- 1/8 page ad in the event program.
- Company logo on the Foundation website, social media, event program, and Impact newsletter.

Amethyst Level: \$500

- Company name on the Foundation website and donor recognition wall.

To learn more, please email Kantrice R. Rose, PhD, Executive Director, at foundation@altrusa.org.

Silent Auction Items Needed

The silent auction at the International Convention is a key fundraising event that directly benefits the International Foundation, supporting our mission to improve communities worldwide through service projects, grants, and scholarships. By participating, Altrusans contribute to initiatives that promote literacy, community service, and disaster relief aid, amplifying the impact of Altrusa's global efforts.

To ensure the auction's success, we invite Altrusans to donate unique and meaningful items that represent their Districts, Clubs, and personal interests. Contributions could include handcrafted goods, regional specialties, artwork, or distinctive souvenirs that showcase local culture and creativity. These items not only add excitement to the auction but also highlight the diverse backgrounds and traditions within Altrusa.

When selecting donations, please consider that winning bidders will need to transport their items home, often by airplane. Portable, lightweight, and TSA-compliant items are ideal, ensuring a hassle-free travel experience for our generous supporters.

Your participation and contributions help strengthen the International Foundation, enabling it to fund vital programs that create lasting change. Let's make this year's silent auction a success by sharing the spirit of giving and showcasing the best of what Altrusa has to offer!

Establish a Legacy Gift and Become a Donor Roundtable Member

Altrusans may establish a **Legacy Gift** (deferred gift) to the International Foundation at any time and become a member of the Donor Roundtable. Leaving a Legacy Gift to the International Foundation by joining the Donor Roundtable is a powerful way to create lasting impact. A bequest allows you to leave a meaningful contribution without affecting your current financial situation, providing flexibility and peace of mind.

As a member of the Donor Roundtable, you join a distinguished group of Altrusans dedicated to advancing the Foundation's mission. Your legacy gift strengthens the Foundation's ability to fund future grants supporting international healthcare, children's camps, service projects, and disaster relief aid—empowering individuals and building stronger global communities.

By planning your legacy today, you create a brighter future, ensuring that your values live on through impactful work. A bequest to the International Foundation is more than a donation—it is a testament to your commitment to making a difference in the world for years to come.

And you don't need to be wealthy to leave a charitable bequest. It is not about the dollar amount. Members of the Donor Roundtable will be recognized at the Altrusa International Convention for their commitment to the International Foundation.

Things to consider:

- Talk with an Estate Attorney or Financial Planner.
- List the Altrusa International Foundation in your will or trust.
- Your bequest can be cash or investments.
- When designating multiple beneficiaries, specify a percentage to each entity, adding up to 100%. Designating a dollar amount may backfire as the value of an account will likely fluctuate over time.
- Consider a donor-advised fund.
- Notify the International Foundation of your planned deferred gift.

For more information or to notify the Foundation of a planned deferred gift, please contact Executive Director, Kantrice R. Rose, PhD at foundation@altrusa.org.

Call for International Convention Award Nominations

Wilma B. Hogan Enduring Community Project Award

The Wilma B. Hogan Enduring Community Project Award was established in 2024 by the Altrusa International Foundation, Inc. in memory of Wilma B. Hogan, a member of Altrusa International of Tampa Bay, Florida, Inc. The Wilma B. Hogan Enduring Community Project Award is given biennially by the Foundation to recognize an Altrusa Club service project and its role in providing community service.

To be eligible, the service project should:

- Have been started by the nominating Club.
- Be in operation at the time of nomination.
- Be in operation for a minimum of five years.
- Demonstrate growth and development over the years.
- Demonstrate success in its performance and goals.
- Demonstrate exemplary, innovative, and replicable strategies.
- Not be exclusively a fundraising project.
- Be nominated by an Altrusa Club in good standing.
- Be supported by the Club either monetarily, by personal service, or both.

Each Club may submit one qualifying service project in each biennium.

The winning service project will be announced at the International Convention. **The nominating deadline is May 1, 2025.** The award will be accompanied by a monetary award determined each biennium by the Foundation. The monetary award is to be utilized for the winning service project. This year's award is \$2,000.

Anna H. Settle Community Leadership Award

The purpose of the Anna H. Settle Community Leadership Award is to recognize individuals who have made significant contributions to their communities as volunteer leaders.

Think of someone who:

- Has chaired a specific community service program which provided, or continues to provide, a benefit to the community
- Chaired an Altrusan project or program (not a fundraiser) – they may have chaired a project sponsored in cooperation with another civic or charitable organization
- Lives or works in the community of the nominating Altrusa Club
- Is a true volunteer, not a paid staff member
- Does not have to be a Altrusa member
- There may be (1) nomination per Altrusa Club.

The Anna H. Settle Community Leadership Award will be presented at the International Convention in Quebec City. **The nominating deadline is May 1, 2025.** The award will be accompanied by a monetary award determined each biennium by the Foundation. This year's award is \$2,000.

A Few Notes To Remember

- Projects receiving grants from the Foundation are eligible to apply.
- This award has no impact on the Letha Brown Literacy Award, the Mamie L. Bass Service Award, or the Dr. Nina Fay Calhoun International Award; and nominating Clubs should continue to submit their project nominations if eligible for such awards.
- Please visit the website for additional nominating criteria, <https://foundation.altrusa.org/grants-programs-and-awards/>

Spotlight: District Twelve's Recycling Efforts to Raise Funds for the International Foundation

Small Deposit, Big Return

Unburden your trash collector! Lighten your load to your trash bin. Remove recyclable cans and bottles and save them for recycling. Pendleton Altrusans are doing just that and earning money for our International Foundation.

In 2024 at the District Twelve Conference, I wanted to offer an idea for potential fund-raising. Hopefully the following will give rise to fund-raising ideas that can be earmarked for the International Foundation from your Club. (Do any of you remember our childhood newspaper drives; the community worked together). We all gain by helping the Foundation to grow its granting capacities.

Do you reside in a city, county or state that requires a deposit upon purchase of each can, plastic, or glass beverage bottle? Altrusans of Pendleton, Oregon, initiated a program last year to recycle bottles and cans. Funds raised are earmarked for the International Foundation. In the first six months, the Club "earned" \$800.00 with minimal effort.

Currently, twenty-five members actively donate their recyclables in bags obtained from the recycling facility and labeled with our Club's identifying information. We collect filled bags at our twice monthly meetings and distribute new bags to those participating. We do not have to crush, wash, sort, or stand in recycling lines.

There is a specific drop door for non-profits. Monthly, the recycling office posts the number of bags processed, their values, and holds funds in our account. As our equity builds, monies are sent to our treasurer who in turn forwards a check to the International Foundation.

Unfortunately, not all States have recycling centers. Currently the following do: California, Connecticut, Hawaii, Iowa, Maine, Massachusetts, Michigan, New York, Oregon, and Vermont, also Guam.

My goal is to encourage each Club to initiate an annual contribution to the International Foundation. Imagine what \$500, \$800 or more annually from each of our Clubs could do for the Foundation and its granting efforts.

If you have additional questions or want to share ideas for other low impact fund raising, please contact me via my email:

shadowhawkenterprises@gmail.com. Mark the subject "We Can".

I appreciate being a member of such an outstanding community service organization and look forward to exchanging ideas.

Dorothy Bowen, Altrusa International Foundation Board Grants Chair



Celebrating Lamplighter Donors
***November 1, 2024-January 31, 2025**

New Lamplighters

Louise Livingstone Maria E. Negron Perez Alejandra Ramos

Thank you to Our Continuing Lamplighters

Albin Lamplighters

Della Gregory

Hofmeister Lamplighters

Elaine Wolf LaVone Arthur

Lucente Lamplighters

Sue Whitaker Beverly Herzog Ann Marie Snyder
Jane Hart Peggy A. Hughes Dana Vierck

Lamplighters

Mary Louise Buck Maxine Durst Ronda Robinson
Sarah Davison Constance Larsen Joan R. Schoonover

Clubs and Districts

Altrusa International of Austin, TX
Altrusa International of Columbus, OH Foundation
Altrusa International of DFW, TX
Altrusa International of Green Bay, WI Foundation
Altrusa International of Oshkosh, WI Foundation
Altrusa International of Oxnard, CA
Altrusa International of Reading-Berks, PA Foundation
Altrusa International of San Diego, CA Foundation

Support the International Foundation During Your District Conferences

District Conferences play an important role in supporting the Altrusa International Foundation, serving as one of the Foundation's two significant income sources. Across fourteen Districts, Altrusans will come together between April 4 and May 15 to strengthen their shared mission of improving communities through leadership, partnership, and service. These gatherings not only foster collaboration and engagement but also provide an opportunity for Altrusans to contribute to the International Foundation's impactful work.

The Foundation relies on the generosity of Altrusans to continue funding grants, scholarships, disaster relief, scholarships, and service projects that make a meaningful difference in communities worldwide. During the 2025 District Conferences, we invite members to support the Intentional Acts of Giving campaign, a biennium fundraising initiative that began on January 1, 2024. Contributions made during these Conferences directly enhance the Foundation's ability to sustain and expand its charitable programs, ensuring that Altrusa's legacy of literacy and service continues to grow.

Altrusans who make a gift of at least \$500 (US) during their District Conference will be recognized for their generosity at the Altrusa International Convention in Quebec City. This special acknowledgment honors those who go above and beyond to support the Foundation's mission and inspire others to give.

As we gather in our respective Districts, let us remember that every contribution—large or small—fuels the work of the Foundation and extends Altrusa's reach to those who need it most. Your support of the Intentional Acts of Giving campaign during District Conferences ensures that the Foundation remains a strong force for positive change. Thank you for your dedication, generosity, and unwavering commitment to making a difference through the Altrusa International Foundation.



Pictured above left: Altrusa of Meredith, NH donated wish list items from transitional home residents and their children.

Pictured above center: Altrusans of Copperas Cove, TX packed gift bags for single mothers in their community .

Pictured above right: Altrusa of District Ten provided care packages to military families in Albuquerque, NM.

The Intentional Acts of Giving Fundraising Campaign

In support of International President Linda Smith's challenge to all Altrusans to commit one Intentional Act of Kindness each week of the biennium, the Altrusa International Foundation also challenges all Altrusans to commit to **Intentional Acts of Giving**.

The monetary support that you provide to the Foundation supports service projects in your local communities, funding for Association and Foundation award winners, Disaster Relief in response to hurricanes, tornadoes, floods, fires and other disasters, and Club 21 projects supporting organizations that aim to meet the 21st century health concerns of children through domestic camps and international projects.

Five Giving Levels:

Level 1: ALLY	Gift Amount: \$104	represents about \$1/week
Level 2: BUILDER	Gift Amount: \$520	represents about \$5/week
Level 3: SUSTAINER	Gift Amount: \$1,040	represents about \$10/week
Level 4: CHAMPION	Gift Amount: \$2,080	represents about \$20/week
Level 5: HERO	Gift Amount: \$2,600	represents about \$25/week

Frequently Asked Questions:

1. What is the timeframe for the Intentional Acts of Giving (IAG) Campaign?

The IAG Campaign **runs through May 31, 2025**. Donations made between *January 1, 2024 and May 31, 2025* will count towards this campaign.

2. Do donations made through the IAG Campaign count towards my Lamplighter status?

Yes, all donations through the IAG Campaign count towards Lamplighter status.

3. Do donations made through the IAG Campaign count towards the Debby Weber Fundraising Awards?

Yes, all donations made through the IAG count towards the Debby Weber Fundraising Awards to be awarded at the 2025 International Convention.

4. Do donations need to be made at one time or can I divide my donation over two years?

Donations can be made over any period (as long as before May 31, 2025) to get to your desired level. For example, if your goal is to give at Level 5 (\$2,600 total), you can give \$1,300 this year, perhaps at your 2024 District Conference and the remaining \$1,300 next year, perhaps at your 2025 District Conference. Or, you can set up a monthly donation of \$186 (April 2024 – May 2025). You would then be recognized as a Level 5 Giving Hero at the 2025 International Convention and in the Impact, the Foundation publication.

5. Can I give to the IAG Campaign in honor or memory of someone else?

Yes, you may use your IAG donation as a way to honor or in memory of someone else.

6. Can I designate how my IAG donation is used?

Yes, you may choose to direct your donation to Disaster Relief, Endowment Fund, Grants Program or Where Needed Most.

7. Can my IAG donation cover my annual Club 21 membership?

No, Club 21 donations need to be designated separately. **Club 21 donations do not count toward Lamplighter status.**

Celebrating Intentional Acts of Giving Campaign Donors

January 1, 2024-January 31, 2025

Hero

LaVone Arthur
Anne Condran
Chris DeVlieger
Della D. Gregory
Linda Smith
Kathleen Telleria
Elaine Wolf

Altrusa International of District Eleven
Altrusa International of District Eight
Altrusa International of District Fifteen
Altrusa International of District Five
Altrusa International of District Fourteen
Altrusa International of District Nine
Altrusa International of District Six
Altrusa International of Southwest Dallas, TX

Champion

Altrusa International of Clarksville, TN
Altrusa International of San Sebastian, PR
Altrusa International of District Ten
Altrusa International of District Twelve
Altrusa International of Oshkosh, WI

Sustainer

Karen Brunson
Mary Burford
Phyllis Corman
Michelle DiGaetano
Colleen Duris
Deborah Fendrick
Mary Garrett
Barb Hahn
Martha Hardwick Hofmeister
Jane Hart
Beverly Herzog
Peggy A. Hughes
Linda Hurt
Leslie Johnson
Voreen Julius
Beverly Luedke
Marie Pike
Mary Powlen

Iris Ramos Cofresi
Rebecca Riley
Laura Roach
Brenda Smith
Dana Vierck
Jenna Watson
Altrusa International of District One
Altrusa International of District Seven
Altrusa International of District Two
Altrusa International of Green Bay, WI
Altrusa International of Greenville, TX
Altrusa International of North San Antonio, TX
Altrusa International of Reading-Berks, PA
Altrusa International of San Antonio, TX
Altrusa International of Temple, TX

Celebrating Intentional Acts of Kindness Campaign Donors

January 1, 2024-January 31, 2025

Builder

Melinda Aguirre
Sheila Athearn
Anne Barclay Reed
Catherine Baybutt
Angela Beck
Dr. Lori Bents
Mary Black Pearson
Catherine Boone
Lorraine Brewer
Mary Louise Buck
Mary Anne Burford
Susan Carpenter
Cynthia Castleberry
Carey Coaching
Nina Cox
Frances Dalbey
Denise Dorsey-Lacanne
Maxine Durst
Diane Eberhard
Susan Even
Ann Fialka
Denice Gilb
Kathleen Girard

Phyllis Goodwin
Molly Harty
Brenda Hill
Dr. Barbara Hughes
Sarah Johnson
Cynthia Jolly
Kimberly Kierce
Constance Larsen
Jill Lillie
Debbie Mabry
Larry McDough
Janet McDough-Csary
Mary McLemore
Phyllis Meyerson
Linda Moore
Marla Naylor
Carrie Peggy Graham
Elle Reese
Linda Ring
Karen Robinson
Ronda Robinson
Julie Ruiz
Betty Sainz

Shannon Schell
Chris Scherer
Joan R. Schoonover
Helyn Sloan
Cheryl Underhill
Altrusa International of Artesia, NM
Altrusa International of Austin, TX
Altrusa International of Branch County, MI
Altrusa International of Carroll County, NH
Altrusa International of Columbus, OH
Altrusa International of DFW, TX
Altrusa International of District Three
Altrusa International of Downtown Dallas, TX
Altrusa International of Hamilton, OH
Altrusa International of Mansfield, OH
Altrusa International of Montrose, OH
Altrusa International of Oak Ridge, TN
Altrusa International of Oxnord, CA
Altrusa International of San Diego, CA
Altrusa International of Te Awamutu, NZ

Ally

Kim Abmeyer
Sarah Akin
Rachel Austin
Janet Baker
Sylvia Barrett
Margaret Beaman
Barbara Britt
Melissa Broughton
Laure Bruner
Elizabeth Carey
Linda Cordero
Sandra Craig
Kathleen Dalby
Patalia Dale Tate
Mike Davis
Sarah Davison
Chris Dobson
Russ Dobson
Melissa Eakins
Katherine Finley
Antonetta Fleming
Estelle Franklin
Anne Franklin
Brenda Gabel
Cassie Gamble
Sue Grey McElven
Julie Hart
Carol Haskett
Debra Hicks
Martin Houston
Janie Jaquier
Cindy Jennings
Pamela Johnson
Christine Johnson

Charlott Jones
Nancy Kahn
Shelley Kendrick
Doris Kloewer
Nancy Lanyi
Ramona Leber
Trudi Margueratt
Kathryn McElhaney
Maureen McGough
Angie Meacham
Nancy Minter
Melanie Murdoch-Harrell
Marla Naylor
Sherral Nelson
Linda Nichols
Mary Osentowski
Ileana Pacheco Morales
Penny Penn
Maegan Plante
John Popielarczyk
Shirley Raymer
Arlene Roth
Brenda Ruby
Bettina Schempf
Carol Sheehan
Kathleen Smith
Ann Marie Snyder
Nancy Stellpflug
Robert Stoldphman
Julie Stratos
Connie Strokes
Ashley Tabor
Scott Tice
Mary Beth Turner
Sharon Vance

Debby Weber
Lindsey Williams
Yvonne Wynn
Sylvia Zamora
Altrusa International of Bentoville-Bella Vista, AR
Altrusa International of Central Grays Harbor, WA
Altrusa International of Centre County, PA
Altrusa International of Christchurch, NZ
Altrusa International of Fargo, ND
Altrusa International of Fox Valley, IL
Altrusa International of Fremont, NE
Altrusa International of Garland, TX
Altrusa International of Highland County, OH
Altrusa International of Hormigueros, PR
Altrusa International of Hutchinson, KS
Altrusa International of Indianapolis, IN
Altrusa International of Invercargill, NZ
Altrusa International of Jonesboro, AR
Altrusa International of Lawrence, KS
Altrusa International of Marshfield, WI
Altrusa International of Meredith, NH
Altrusa International of Mexico, OH
Altrusa International of Muncie, IN
Altrusa International of Pendleton, OR
Altrusa International of Quincy, MA
Altrusa International of Red Oak, IA
Altrusa International of Roseburg, OR
Altrusa International of Roswell, NM
Altrusa International of Sedalia, MO
Altrusa International of Tauranga, NZ
Altrusa International of Texarkana, TX
Altrusa International of Warsaw, IN
Altrusa International of Youngtown, OH

Ways to Give to the International Foundation

You may make an online contribution on our website or mail a check or money order to the Foundation to make a tax-deductible gift today

Donating Stocks Is Easy!



Enjoy the Tax benefits of gifting appreciated stocks to the International foundation.

Stock Donations to the Endowment Account

To transfer stock from your current custodian as a donation to the **Altrusa International Foundation-Endowment Account**, provide the following information to your custodian. All three data points below are needed for a successful transfer.

Charles Schwab Delivery Instructions: Delivery to DTC Clearing 0164, Code 40

Registration: ALTRUSA INTERNATIONAL FOUNDATION INC

Custodian Account Number: 9883-0105

Stock Donations to the General Account

To transfer stock from your current custodian as a donation to the **Altrusa International Foundation-General Account**, provide the following information to your custodian. All three data points below are needed for a successful transfer.

Charles Schwab Delivery Instructions: Delivery to DTC Clearing 0164, Code 40

Registration: ALTRUSA INTERNATIONAL FOUNDATION INC

Custodian Account Number: 3526-0713

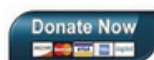
Please notify Altrusa International Foundation when a stock donation is being made at foundation@altrusa.org. **If you have any questions on how to make the donation, please contact the investment advisory team of eCIO at (608) 291-4646.**

Required Minimum Distributions: Tax Benefits for Charitable Donations

If you have a Required Minimum Distribution (RMD) on your own account or an inherited account and you do not need the funds, donating to the Altrusa International Foundation provides tax benefits. You cannot keep money in your employer-sponsored retirement plan(s) indefinitely. Once you reach retirement, you will need to withdraw money from these funds annually. This is a great opportunity to begin or grow your philanthropic giving.

The RMD is the smallest amount account holders must withdraw from employer-sponsored retirement plans each year once they reach retirement. If you fail to meet your RMD, the amount not withdrawn will be taxed at 50%. Your required withdrawal will be included in your taxable income and cannot be rolled into other tax-deferred accounts. However, donating your RMD is a qualified charitable distribution (QCD). Tax benefits aside, earmarking this income for the Foundation is a great way to begin or expand your giving portfolio to support the Foundation's many efforts.

The RMD rules apply to all employer-sponsored retirement plans (including profit-sharing plans, 401 (k) plans, 403 (b) plans, and 457 (b) plans. Roth 401 (k) accounts are exempt from the RDM rules as long as the owner is alive. If you are the account owner of one of these types of accounts and you have reached age 72 (73 if you reach age 72 after Dec. 31, 2022), you have an RMD.



Disaster Relief Aid is Available

The Foundation is committed to supporting communities affected by natural disasters. If your community has been affected by a disaster and need assistance, please visit our website to check eligibility and apply for disaster relief aid at foundation.altrusa.org/grants-programs-and-awards/.



Mark Your Calendars

- **Cycle Two Grants Program Deadline is March 15.** Please visit the website for grant criteria and application materials.
- **Call for nominations for the Anna H. Settle Leadership Award and the Wilma B. Hogan Enduring Community Project Award** are now being accepted. **Deadline is May 1, 2025.** Please visit the website <https://foundation.altrusa.org/grants-programs-and-awards/> for more details.
- **April 4-May 15:** District Conferences

ASK DOROTHY

Dorothy Bowen, Grants Committee Chair, answers your grant-related questions.

Does our Club have to notify the Foundation if we would like to make a change to our project timeline or budget after we are awarded? Yes. Clubs must request an approval from the Grants Committee any time there will be changes to the original project scope, timeline, or budget as soon as possible by sending an email detailing the changes to the Foundation at foundation@altrusa.org.

If our Club has not submitted the final report for a previously awarded grant project, are we still eligible to apply for a new grant? No. To be eligible for consideration for a new project, individual, or Club 21 grant, applicants must have submitted a 6-month and final report for a previously awarded grant.

Can we use grant funds to give a donation directly to another entity's project or program? No. Flow through funding is not allowed. Additional Altrusa involvement, whether financial, personal service or other, is required. For example, Altrusans may purchase hygiene kits for a homeless shelter, but the grant may not be given directly to the homeless shelter without further Altrusan involvement.

What is the maximum amount of grant funding our Club can be awarded this Cycle? Grants will be funded up to \$2,500. They will be fully funded based on the availability of grant funding and according to the applicant's scoring rank (i.e., highest to lowest).

All About the International Foundation

Who We Are:

The Altrusa International Foundation, Inc. is organized as a nonprofit organization operated exclusively for charitable purposes, supporting Altrusans in service to their local communities and governed by a Board of Trustees.

Did you know?

- The Foundation provides the cash awards for all of the Altrusa International awards including the Dr. Nina Fay Calhoun International Award, the Letha H. Brown Literacy Awards, the Mamie L. Bass Service Award, and the ASTRA awards.
- The Foundation provides the funding for the Altrusa International scholarships.
- The Foundation provides grants to local Clubs and nonprofit children's camps and international healthcare organizations throughout the world.
- The Foundation provides emergency Disaster Relief Aid funds to support first responder efforts.
- The Foundation serves as an umbrella organization to over 120 local club foundations providing them with a group tax exempt status.
- The Association and the Foundation are distinct organizations, one being a membership organization and the latter an avenue for fundraising and philanthropy. The Foundation is governed by a Board of Trustees, and the Association is governed by a Board of Directors. Both governing body members are elected by the Altrusa membership.
- The Foundation presents the Anna H. Settle Community Leadership award and the Wilma B. Hogan Enduring Community Project Award including a cash donation to the recipient's nonprofit or service project.
- The Foundation presents the Debby Weber Fundraising Awards to the Altrusa Clubs whose members make the greatest donations both in total and per capita to the Foundation during the biennium. These awards also include a cash award to further support the Clubs' service to their communities.

Why we exist:

- To ensure that the members of the Association have a resource for funding local projects.
- To provide a vehicle for tax deductible donations that are used to support the local club projects, disaster relief projects, camps for youth with special needs, and scholarships.
- To raise funds to support the work of local Altrusa clubs throughout the world.
- To raise funds to provide recognition awards to clubs throughout the world.
- To provide an umbrella organization and IRS tax exempt status to local Club foundations throughout the world.

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